

465 PROTECTION OF STAFF

The district will not tolerate any harassment of the faculty, administration, or any school employee nor any infraction of the law nor abuse of law enforcement officers by any member of the student body and will take immediate action against those persons under its control who will be found guilty of the following acts:

1. Willful destruction or marring of any school-owned property, buildings, equipment, school busses, or any school-leased property.
2. The harassment of any school employee certified or non-certified. This will include the destruction or marring of a school employee's property or trespassing on a school employee's property against said employees' will.

Any harassment of any school employee will be considered an act committed against the Foley School Board itself, which will take all necessary action against the offender.

Any student found guilty thereof who is enrolled in the Foley Public Schools will be subject to immediate suspension with consideration given to permanent expulsion. Such students will be subject to the legal consequence of his or her action. Following his or her return to school, the Foley School Board will consider suspension from all extracurricular activities dependent upon the nature of the offense.

Other persons not under the direct authority of the Foley School Board will be immediately reported to local law enforcement officials for legal action as required by law.

Any employee who is threatened with harm is to notify his or her principal or supervisor immediately and steps are to be taken at once to protect the employee's safety.

Further, the school district will protect its employees through a comprehensive liability insurance program, and the school district will not blame and will defend any district employee from claims for damages caused or alleged to have been caused in whole or in part by that employee while performing assigned duties as an employee of the district under the provisions of the district's liability policy, whether or not that person is employed by the district at the time the claim is made, provided that the district will not be obligated to assume any costs or judgments held against the employee when such damages are proved to be due to the employee's willful negligence, violation of a law, or criminal act as determined by a court of law.